



UNITY SEARCH CUSTOMER GIVEAWAY

The grand prize will be an experience for two people worth approximately £2,000 (the “Grand Prize”). The winner may choose one of the three options as follows:

Grand Prize:

1. Luxury West End weekend, including a hotel stay, drinks, and a shopping voucher;
2. Spa weekend getaway, including dinner and afternoon tea; or
3. Football hospitality of your choice, up to the value of £500 per person.

OFFICIAL GIVEAWAY RULES

1. **Sponsor.** The Unity Search Customer Giveaway (“Giveaway”) is sponsored by Dye & Durham (UK) Limited, 9th Floor, The Point, 37 North Wharf Road, London W2 1AF Company number: 06029390 (“Sponsor”).
2. **Eligibility.** Subject to the conditions below, this Giveaway is open to all customers who place a Search Pack order via Unity® during the giveaway period, who are legal residents of the UK (each an “Entrant”) and have reached the age of 18 at the time of entry. For the purposes of these terms, a "customer" is defined as an organization. By participating in this Giveaway, Entrants acknowledge compliance with, and agree to be bound by, these Giveaway Rules. Entrants who do not comply with any of the Giveaway Rules are subject to disqualification by the Sponsor, in Sponsor’s sole discretion.
3. **Giveaway Dates and Times.** The Giveaway begins at 12:00AM on 27 November 2025 and ends at 11:59AM on 18 December 2025 (“Giveaway End Date”) after which time the Giveaway will be closed and no further entries will be accepted.
4. **How to Enter.** No purchase necessary. Each Search Pack order placed during the Giveaway period automatically grants 1 entry into the raffle. Each Search Pack order is not considered a payment for entry into the Giveaway. The entry is provided free of charge as part of Entrant’s Search Pack order.
5. **Draw Dates and Winner Notification.** The Draw Dates shall take place on the first day of the last month of each calendar quarter (1st December 2025, 1st March 2026, 1st June 2026, 1st September 2026). A winner will be selected every quarter. Winners will be notified via email to claim their prize. Winners must confirm receipt of the email and acknowledge their win within 48 hours otherwise, a re-draw will be conducted.



6. Grand Prize Redemption. The Grand Prize must be redeemed within twelve (12) months of the Winner being notified. For the avoidance of doubt, failure to redeem the Grand Prize within this period will result in forfeiture of the Grand Prize.
7. Approximate Retail Value: Two Thousand Pounds Sterling (GBT £2,000.00) not including applicable taxes. Actual value may vary. The Grand Prize shall not be resold, gifted, or transferred to anyone.
8. Grand Prize Experience: The Winner and guest are responsible for any costs relating to travel to and from the Grand Prize venue and any other expenses incurred, which includes any costs not expressly described herein. The Winner and guest assume any and all liability for any injury or damage caused, or claimed to be caused, by attending, participating in this Grand Prize experience or the use or redemption of a prize. Prizes must be accepted as awarded to the Winner and have no cash value. Prizes or any portion of a prize cannot be combined with other discounts, promotions or special offers. If the Grand Prize experience is cancelled, the Sponsor assumes no responsibility and there will be no alternative prize.
9. Odds of Winning. The odds of winning depend on the number of Entries received before the Giveaway End Date.
10. Winner Selection and Confirmation. On the Draw Dates, the Sponsor, or an employee, agent or other representative of the Sponsor, will conduct a random draw from all Entries received before Giveaway End Date and select the potential winner (“Selected Entrant”). The Selected Entrant will be deemed a Winner if they meet all of the eligibility criteria set out in Clause 2 of these Giveaway Rules. If the Selected Entrant does not meet the eligibility criteria, they will be disqualified and will not receive the prize, and another entrant will be selected by way of a random draw from the remaining Entries. Before being declared a Winner, the Selected Entrant will be required to comply with all other Giveaway Rules, all in the sole discretion of Sponsor. A Selected Entrant that does not or cannot accept a prize may be forfeited and a new Selected Entrant selected by random draw, in the Sponsor’s sole discretion. Sponsor is not responsible for the failure for any reason whatsoever of a Selected Entrant to receive notification or for the Sponsor to receive a Selected Entrant’s response. Disputes regarding identity of entrant: If the identity of a Selected Entrant is disputed, the entry will be deemed to have been submitted by the individual assigned to the email address entered at the time of entry (“Authorized Account Holder”). Each Selected Entrant may be required to provide proof that they are the Authorized Account Holder associated with a selected entry.
11. Indemnification. Winner will indemnify the Sponsor against any loss, damage or expense, including legal fees, that the Sponsor may suffer or incur as a result of any non-compliance by entrants with any of the Giveaway Rules or participation in the Giveaway and/or in connection with the acceptance and/or exercise by an entrant of a prize, and the use of entries by the Sponsor.

The Sponsor is not responsible for: (i) incorrect or inaccurate entry information that may affect a person’s ability to participate in the Giveaway or be awarded a prize, including but not limited to human error, technical malfunctions, lost or delayed entries for any reason, mail failures, omission,



or any combination thereof, and entries that fail to fully comply with these Giveaway Rules; (ii) technical failures of any kind, including, but not limited to malfunctions, interruptions, or disconnections in phone lines or network hardware or software; (iii) lost, incomplete, delayed, mutilated or misdirected entries or Winner Release; (iv) injury or damage to entrants' computers or to any other individual's computer related to or resulting from participating in, or downloading any material regarding the Giveaway or accepting a prize; (v) any injury or damage to persons or property which may be caused, directly or indirectly, in whole or in part, from entrant's participation in the Giveaway or receipt or use or misuse of any prize, including any related travel and the use of entries by Sponsor; (vi) the security or privacy of information transmitted via computer networks or for breaches of privacy due to interference by third-party computer hackers or otherwise; or (vii) late, lost, misdirected or unsuccessful efforts to notify a potential Winner.

12. Other Conditions. The Sponsor reserves the right to terminate or amend this Giveaway at any time and in any way, without prior notice to entrants. Without limiting the foregoing, if, for any reason, the Giveaway is not capable of running as originally planned for any reason, the Sponsor reserves the right to cancel the Giveaway and conduct a random draw from all previously received entries received by the Giveaway End Date.

13. Publicity and Personal Data Processing. By entering the Giveaway, the Entrant consents to the Sponsor's processing of their personal data (including name, email address, and any other personal data necessary to verify the Entrant's eligibility), for administration of the Giveaway and to comply with applicable law, as further described in these Giveaway Rules and the Sponsor's Privacy Notice available at: <https://dyedurham.co.uk/privacy-policy/>. For the avoidance of doubt, the Winner consents to the use of their name with the Sponsor's staff at the Event, on LinkedIn and other social media platforms. Entrants may have the right to access, rectify, or erase their personal data, as well as the right to restrict or object to its processing. Entrants may submit a request to exercise these rights by contacting privacy.officer@dyedurham.com. For more information about the Sponsor's processing of personal data and individual data subject rights, please see the Sponsor's Privacy Notice available at: <https://dyedurham.co.uk/privacy-policy/>.

14. Law. The Giveaway is void where prohibited by law and is subject to all applicable English federal, provincial, territorial, municipal and local laws. This Giveaway shall be governed exclusively by the laws of England and Wales, including all issues and questions concerning the construction, validity, interpretation and enforceability of these Giveaway rules, rights and obligations between Entrants and the Sponsor, and procedural provisions, without giving effect to any choice of law or conflict of law rules. Any dispute shall be adjudicated by the courts sitting in England and Wales.

15. Intellectual Property. All intellectual property, including but not limited to trademarks, logos, designs, promotional materials, web pages, source codes, images, drawings, illustrations, slogans and representations are owned by the Sponsor. All rights reserved. Unauthorized copying or use of any of the Sponsor's intellectual property without the express written consent of the Sponsor is strictly prohibited.